



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

2016-2017 SALARY SCHEDULE

2016– 2017 Teacher/Librarian/Nurse Salary Structure

MINIMUM	MIDPOINT	MAXIMUM
\$51,500	\$61,500	\$71,500

AISD's previous step schedule for teacher/librarians/nurse positions has been replaced by the salary range listed above. Employees in these positions will be compensated at the starting range minimum (\$51,500) assuming no previous experience.

Experienced hires to the district will be considered at a rate contingent upon experience, education and internal equity. Teachers with a master's degree are paid an additional annual stipend of \$1500.00 that is not considered toward range penetration of base salary.

Current employees who have already exceeded the maximum range will not have any reduction to the current rate of pay.

2016-17 Administrative Professional Pay Plan
Arlington ISD

1

Pay Grade	Job Title	Days Worked
1	Accountant I	243
1	Administrative Assistant - Superintendent	243
1	Food and Nutrition Supervisor	212, 243
1	Security - Lieutenant	261
1	Specialist - Bond Communications	243
1	Specialist - Energy Management	261
1	Specialist - Internal Communications	243
1	Specialist - Senior Purchasing	261
1	Supervisor - Building Maintenance	261
1	Supervisor - Custodian	261
1	Supervisor - Food Service Catering	243
1	Supervisor - Grounds	261
1	Supervisor - HVAC/Refrigeration	261

	Minimum	Midpoint	Maximum
Daily	\$203.41	\$243.60	\$283.79
212 Days	43,123	51,643	60,163
243 Days	49,429	59,195	68,961
261 Days	53,090	63,580	74,069

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Pay Grade	Job Title	Days Worked
2	Accountant II	243
2	Assistant Manager - Payroll	243
2	Assistant Speech Pathologist	187
2	Attendance Navigator	198
2	Budget Analyst/Cost Control Specialist	261
2	Campus Testing Facilitator - Elementary	198
2	Campus Testing Facilitator - High School	212
2	Campus Testing Facilitator - Junior High	202
2	Coordinator - Communications	243
2	Coordinator - Food Service Compliance	261
2	Coordinator - Food Service Maintenance	261
2	Coordinator - Food Service Operations	243
2	Coordinator - Food Service/Warehouse	261
2	Coordinator - Nutrition Education	243
2	Coordinator - Purchasing FS	243
2	Coordinator - School Age Parent	243
2	Cost Accountant Departmental Supervisor	243
2	District Attendance Officer - AtRisk	202
2	District Attendance Officer - Student	202
2	Field Observer	261
2	Liaison - Transition	212
2	Media Production Technician	243
2	School Based Truancy Case Manager	212
2	Social Worker	193, 198
2	Social Worker - Families In Transition	202
2	Staff Auditor	243
2	Title I Parent Facilitator - Parent Outreach	212

	Minimum	Midpoint	Maximum
Daily	\$254.26	\$304.50	\$354.74
187 Days	47,547	56,942	66,336
198 Days	50,343	60,291	70,239
202 Days	51,361	61,509	71,657
212 Days	53,903	64,554	75,205
243 Days	61,785	73,994	86,202
261 Days	66,362	79,475	92,587

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Pay Grade	Job Title	Days Worked
3	Counselor - Elementary	202
3	Counselor - High School	212, 226
3	Counselor - Junior High	207
3	Counselor - Pregnancy, Education and Parenting	202
3	Counselor - PRS	202
3	Counselor - Special Education	202
3	Diagnostician	202

	Minimum	Midpoint	Maximum
Daily	\$284.77	\$341.04	\$397.31
193 Days	54,961	65,821	76,681
202 Days	57,524	68,890	80,257
207 Days	58,947	70,595	82,243
212 Days	60,371	72,300	84,230
226 Days	64,358	77,075	89,792
243 Days	69,199	82,873	96,546

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261 Days	74,325	89,011	103,698
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3	Dyslexia Diagnostician	202
3	Facilitator - Crossroads	202
3	Facilitator - Pathways to Success	193, 202
3	Instructional Specialist - Advanced Academics	212
3	Instructional Specialist - Bilingual/ESL	212
3	Instructional Specialist - Dyslexia	212
3	Instructional Specialist - In Home and Parent Training	212
3	Instructional Specialist - Kindergarten Behavior Support	212
3	Instructional Specialist - Language Arts	212
3	Instructional Specialist - LOTE	212
3	Instructional Specialist - Mathematics	212
3	Instructional Specialist - Mathematics (Secondary)	212
3	Instructional Specialist - Science	212
3	Instructional Specialist - Science (Secondary)	212
3	Instructional Specialist - Social Studies	212
3	Instructional Specialist - Social Studies (K-6)	212
3	Instructional Specialist - Social Studies (Secondary)	212
3	Instructional Specialist - Special Education	212
3	Instructional Specialist - Special Education - Autism	212
3	Instructional Specialist - Special Education - Speech	212
3	Instructional Specialist - World Languages	212
3	Instructional Specialist Sp Ed - Secondary Alternate Curriculum	212
3	Instructional Specialist Writing - Language Arts	212
3	Intervention Specialist - Drug Free Schools Programs	217
3	LSSP	202
3	Manager - Adult Education and Literacy Liaison	243
3	Manager - School Store	261
3	Media Production Specialist	243
3	Music Therapist	193
3	Pathways Facilitator	193
3	Project Manager	261
3	SCE Support Interventionist	193
3	SDSS Facilitator - Elementary	202
3	SDSS Facilitator - Secondary	202
3	Senior Internal Auditor	243
3	Specialist - Advanced Academics	212
3	Specialist - Budget	243
3	Specialist - Career & Tech Ed Dual Credit/High School Academy	243
3	Specialist - Career & Technical Education	243
3	Specialist - Digital Learning	243
3	Specialist - Dropout Prevention	243
3	Specialist - Environmental and Safety	261
3	Specialist - Family Programs	212
3	Specialist - Fine Arts Elem and Transformational	243
3	Specialist - Guidance and Counseling	212
3	Specialist - Immigrant and Secondary Native Speakers	212

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3	Specialist - Immigrant Family/School Outreach	212
3	Specialist - Language Placement Center Testing	212
3	Specialist - Orientation & Mobility	193
3	Specialist - Professional Learning	212
3	Specialist - Safety & Security	261
3	Specialist - Student Behavioral Support Systems	243
3	Specialist - Student Development and Support Services	243
3	Specialist - Student Discipline	243
3	Specialist - Title 1 Family Involvement	212
3	Specialist - Title I	212
3	Specialist - Title I Family Engagement	212
3	Specialist - Title I Program Compliance	212

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Pay Grade	Job Title	Days Worked
4	Audiologist	212
4	Assistant Principal - Elementary	202
4	Assistant Principal - Dual Language/Fine Arts	222
4	Coordinator - 504 Leadership	243
4	Coordinator - Advanced Academic	243
4	Coordinator - Career and Technical Education	243
4	Coordinator - Fine Arts	243
4	Coordinator - Fund Development	243
4	Coordinator - Health Services	243
4	Coordinator - Library Media Services	243
4	Coordinator - Response to Intervention	243
4	Coordinator - Title I	243
4	Focus School Support Dean	202
4	HR Specialist - Benefit and Wellness Services	243
4	Human Resources Generalist	243
4	Manager - Energy	261
4	Manager - Image Processing	261
4	Manager - Warehouse	261
4	Occupational Therapist	193
4	Physical Therapist	193
4	Specialist - Transportation	243
4	Speech Pathologist	187
4	Supervisor - Electrical/Plumbing	261
4	Title I School Support Dean - Elementary	202
4	Treasurer	243

	Minimum	Midpoint	Maximum
Daily	\$304.70	\$364.91	\$425.12
187 Days	56,979	68,238	79,497
193 Days	58,807	70,428	82,048
202 Days	61,549	73,712	85,874
222 Days	67,643	81,010	94,377
243 Days	74,042	88,673	103,304
261 Days	79,527	95,242	110,956

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Pay Grade	Job Title	Days Worked
5	Assistant Director - Food & Nutrition Services	243
5	Assistant Principal - Junior High	217
5	Coordinator - Accounts Payable	243
5	Coordinator - Professional Learning	243
5	Coordinator - Research and Evaluation	243
5	Coordinator - Safety	261
5	Coordinator - Secondary Educational Operations	243
5	Coordinator Early Childhood and Elementary Education Operations	243
5	Curriculum Coordinator - Language Arts/Library Services	243
5	Curriculum Coordinator - Math	243

	Minimum	Midpoint	Maximum
Daily	\$326.03	\$390.45	\$454.87
217 Days	70,749	84,728	98,707
243 Days	79,225	94,879	110,533
261 Days	85,094	101,907	118,721

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5	Curriculum Coordinator - Science and Health	243
5	Curriculum Coordinator - Social Studies	243
5	Curriculum Coordinator - Special Education	243
5	Manager - Fleet Services	261
5	Manager - HR Compensation, Benefits and Culture	243
5	Manager - Security	261
5	Manager - Staffing	243
5	Manager - Transportation	243
5	Senior Program Evaluator	243
5	Senior Program Evaluator - Title I	243
5	Staff Architect	261
5	Title I School Support Dean - Junior High	217

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Pay Grade	Job Title	Days Worked
6	Assistant Director - Special Education	243
6	Assistant Principal - Alternative	222
6	Assistant Principal - High School	222
6	Coordinator - Adolescent Pregnancy	243
6	Coordinator - High School Athletics	222
6	Coordinator - Maintenance	261
6	Coordinator - Operations	261
6	Coordinator - Student Services	243
6	Curriculum Coordinator - Art	243
6	Dean of Instruction	243
6	Head Football Coach	217
6	Manager - Payroll	243

	Minimum	Midpoint	Maximum
Daily	\$348.85	\$417.78	\$486.71
222 Days	77,445	92,747	108,050
243 Days	84,771	101,521	118,271
261 Days	91,050	109,041	127,031

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Pay Grade	Job Title	Days Worked
7	Assistant Director - Athletics Boys	243
7	Assistant Director - Athletics Girls	243
7	Director - Assessment	243
7	Director - School Improvement	243
7	Principal - Elementary	220
7	Principal - Elementary Dual Language/Fine Arts	243

	Minimum	Midpoint	Maximum
Daily	\$373.26	\$447.02	\$520.78
220 Days	82,117	98,344	114,572
243 Days	90,702	108,626	126,550

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Pay Grade	Job Title	Days Worked
8	Associate Principal - High School	243
8	Chief Internal Auditor	243
8	Director - Accounting	243
8	Director - Bilingual/ESL	243
8	Director - Budget/Cash Management	243
8	Director - Career and Technical Education	243
8	Director - Communications	243
8	Director - Drop-Out Prevention	243
8	Director - Facility Planning and Construction	261
8	Director - Food Service	243
8	Director - Guidance/Counseling	243
8	Director - Human Resources Customer Service Center	243
8	Director - Human Resources Development & Employee Relations	243

	Minimum	Midpoint	Maximum
Daily	\$406.56	\$478.31	\$550.06
243 Days	98,794	116,229	133,665

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8	Director - Human Resources Recruitment & Sourcing	243
8	Director - Parent and Community Engagement	243
8	Director - Professional Learning	243
8	Director - Purchasing	243
8	Director - State and Federal Programs	243
8	Director - Transportation	261
8	Principal - Alternative	243
8	Principal - Alternative High School	243
8	Principal - Junior High	243

9

Pay Grade	Job Title	Days Worked
9	Director - Athletics / PE	243
9	Director - Curriculum & Instruction	243
9	Director - Fine Arts	243
9	Director - Special Education	243
9	Senior Director Transformational Learning	243

	Minimum	Midpoint	Maximum
Daily	\$435.02	\$511.79	\$588.56
243 Days	105,710	124,365	143,020

10

Pay Grade	Job Title	Days Worked
10	Executive Director - Educational Support Services	243
10	Executive Director - Finance	243
10	Executive Director - Plant Services	261
10	Executive Director - Research & Accountability	243
10	Executive Director - Teaching and Learning	243
10	Executive Director - Transformational Learning	243
10	Principal - CTE Center	243
10	Principal - Early College High School	243
10	Principal - High School	243

	Minimum	Midpoint	Maximum
Daily	\$465.48	\$547.62	\$629.76
243 Days	113,112	133,072	153,032
261 Days	121,490	142,929	164,367

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Pay Grade	Job Title	Days Worked
11	Area Superintendent - Elementary	243
11	Area Superintendent - Secondary	243
11	Assistant Superintendent - Administration	243
11	Assistant Superintendent - Human Resources	243
11	Assistant Superintendent - Telecommunications & Tech	243

	Minimum	Midpoint	Maximum
Daily	\$521.33	\$613.33	\$705.33
243 Days	126,683	149,039	171,395

12

Pay Grade	Job Title	Days Worked
12	Chief Academic Officer	243
12	Chief Financial Officer	243

	Minimum	Midpoint	Maximum
Daily	\$599.53	\$705.33	\$811.13
243 Days	145,686	171,395	197,105

2016-17 Technology Pay Plan
Arlington ISD

T1						
Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
T1	LAN Technician	217	Hourly	\$21.22	\$25.88	\$30.54
T1	Specialist - PEIMS Attendance	243				
T1	Specialist - Transfer	243				
T1	Specialist - Telephone Technical Support	243				
T1	Technician - Research & Accountability	243				

T2						
Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
T2	Lead Specialist - PEIMS	243	Hourly	\$25.90	\$31.58	\$37.26
T2	Specialist - Help Desk	243				
T2	Specialist - Information Systems	243				
T2	Specialist - Software Support	243				
T2	Specialist - Technology Support	243				
T2	Trainer - Technology	243				

T3						
Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
T3	Coordinator - Structured Cabling	243	Daily	\$258.96	\$315.80	\$372.64
T3	Database Specialist	261	243 Days	62,927	76,739	90,552
T3	Manager - Software Support	243	261 Days	67,589	82,424	97,259
T3	Manager - Software Support - Food Service	243				
T3	Manager - TEAMS Support	243				
T3	Network Specialist	243				
T3	Network Specialist - Server	243				
T3	Production Manager	243				
T3	Specialist - Instructional Technology	243				
T3	Specialist - Telecommunications	243				
T3	Webmaster	243				

T4						
Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
T4	Coordinator - PEIMS	243	Daily	\$305.56	\$372.64	\$439.72
T4	Data Warehouse Senior Programmer	243	243 Days	74,251	90,552	106,852
T4	Manager - Help Desk	243				
T4	Research & Project Programmer	243				
T4	Senior Programmer/Analyst	243				
T4	Senior Programmer/Analyst - Food Services	243				
T4	Systems Integration Analyst	243				

T5						
Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
T5	Coordinator - Instructional Technology	243	Daily	\$326.95	\$398.72	\$470.49
T5	Network Administrator	243	243 Days	79,449	96,889	114,329
T5	Network Manager - Communications	243				
T5	Network Manager - Systems	243				
T5	Network Server Manager	243				
T5	TEAMS Technical Manager	243				

T6						
Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
T6	Director - Instructional Technology	243	Daily	\$425.04	\$518.34	\$611.64
T6	Director - Network Services	243	243 Days	103,285	125,957	148,629
T6	Director - Technical Services & Systems Integration	243				

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T6	Director - Technology Support	243
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2016-17 Administrative Support Pay Plan
Arlington ISD

1

Pay Grade	Job Title	Days Worked
1	Attendance Clerk - Elementary	198
1	Attendance Clerk - High School	193
1	Attendance Clerk - Junior High School	198
1	Attendance Clerk - Off Campus Health Services	198
1	Clerk - Central Mail	243
1	Clerk - Language Placement Center	212
1	Clerk - Media Materials	217
1	Clerk - Pregnancy Related Services	243
1	Clerk - Special Education - High School	193
1	Clerk - Translator	193
1	Copy Clerk	193

	Minimum	Midpoint	Maximum
Hourly	\$11.28	\$14.46	\$17.65

2

Pay Grade	Job Title	Days Worked
2	Clerk - Adult Education and Literacy	217
2	Clerk - Attendance Officers	202
2	Clerk - Audiology Support	198
2	Clerk - Career and Technical Education	243
2	Clerk - Drop Out Prevention	243
2	Clerk - Families in Transition	243
2	Clerk - Family Involvement Title I	212
2	Clerk - Family Literacy	198
2	Clerk - Food Service - 243	243
2	Clerk - High School Counselor	202
2	Clerk - Image Processing	243
2	Clerk - Library Services	243
2	Clerk - Library Services - Technical Services	243
2	Clerk - Pre-Kinder Early Start Grant	212
2	Clerk - Records Management	243
2	Clerk - Special Education	193, 243
2	Clerk - Special Education ARD Support	187
2	Clerk - Special Education SHARS	217
2	Data Clerk - High School	202, 222
2	Data Clerk - Junior High	202
2	PEIMS Clerk - High School	222
2	Receptionist / PBX	243
2	Registrar - High School	217

	Minimum	Midpoint	Maximum
Hourly	\$12.97	\$16.64	\$20.31

3

Pay Grade	Job Title	Days Worked
3	Clerk - Athletics/PE	243
3	Clerk - Bilingual/ESL	243
3	Clerk - Bilingual/ESL Testing	202
3	Clerk - Health Services	243
3	Clerk - Lunch Program	212
3	Clerk - Public Information	243
3	Clerk - Special Trips	261
3	Clerk - Student Services	243
3	Clerk - Title I Compliance	243
3	Clerk - Title III Compliance	243
3	Family Engagement Liaison	183
3	Guidance Technician - Elementary	198
3	Guidance Technician - High School	198

	Minimum	Midpoint	Maximum
Hourly	\$14.02	\$17.97	\$21.92

2016-17 Administrative Support Pay Plan
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3	Guidance Technician - Junior High	198
3	Parent Instructor Title 1	212
3	Secretary - Curriculum and Instruction	243
3	Secretary - Curriculum Coordinators	243
3	Secretary - Special Education Support Services	243
3	Secretary - Special Populations	243
3	Secretary - Student Development and Support Services	243
3	Secretary - Language Arts	243
3	Secretary - Special Education Curriculum Coordinators	243
3	Technician - PDC Facilities	243
3	Title I ECHS Family Engagement Liaison	183

4

Pay Grade	Job Title	Days Worked
4	Bookkeeper - High School	217
4	Clerk - Data Community Engagement Programs	243
4	Clerk - Energy Management	261
4	Clerk - Fine Arts	243
4	Clerk - Food Service Operations	243
4	Clerk - Maintenance	261
4	Clerk - Operations	261
4	Clerk - Room Reservations and Records Management	243
4	Clerk - State & Federal Programs Accounting	243
4	Clerk - Transportation Payroll/Certification	261
4	Secretary - Director Career and Technical Education	243
4	Secretary - Director Communications	243
4	Secretary - Director Drop Out Prevention	243
4	Secretary - Director Facility Planning & Construction	261
4	Secretary - Director Instructional Technology	243
4	Secretary - Director of World Languages	243
4	Secretary - Director State & Federal Programs	243
4	Secretary - Elementary	212
4	Secretary - Junior High	243
4	Secretary - Security	261
4	Secretary - Transportation	261
4	Secretary - Warehouse	261
4	Specialist - HR Customer Service/Employee Records	243

	Minimum	Midpoint	Maximum
Hourly	\$15.14	\$19.41	\$23.68

5

Pay Grade	Job Title	Days Worked
5	Bookkeeper - Payroll	243
5	Clerk - Administration	243
5	Clerk - Administrative Accounts Payable	243
5	Clerk - Administrative Food Service	243, 202
5	Clerk - Food Service	202
5	Clerk - Purchasing	243
5	Clerk - Textbook Inventory Control	243
5	Secretary - Director Accounting	243
5	Secretary - Director Athletics/PE	243
5	Secretary - Director Budget/Cash Management	243
5	Secretary - Director Curriculum and Instruction	243
5	Secretary - Director Fine Arts	243
5	Secretary - Director Human Resources	243
5	Secretary - Director of Guidance and Counseling	243
5	Secretary - Director Parent and Community Engagement	243

	Minimum	Midpoint	Maximum
Hourly	\$16.35	\$20.96	\$25.57

2016-17 Administrative Support Pay Plan
Arlington ISD

5	Secretary - Director Special Education	243
5	Secretary - Director Technology Support	243
5	Secretary - High School	243
5	Secretary - Professional Learning	243
5	Secretary - Purchasing	243
5	Secretary - Senior Director Transformational Learning	243
5	Secretary - Student Services	243
5	Specialist - Food Service Lunch Office	202
5	Specialist - Grants Facilitator	243
5	Specialist - HR Senior Customer Service/Employee Records	243
5	Specialist - HR Staffing Support	243
5	Specialist - Library Srv Cataloger/Supervisor	243
5	Specialist - Records Management	243

6

Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
6	Records Management Officer	243	Hourly	\$17.50	\$22.43	\$27.36
6	Specialist - Accounts Payable	243				
6	Specialist - Purchasing	243				
6	Specialist - Risk Management	261				

7

Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
7	Secretary - Administration	243	Hourly	\$18.72	\$24.00	\$29.28
7	Secretary - Executive Director Educational Support Services	243				
7	Secretary - Executive Director of Research and Accountability	243				
7	Secretary - Executive Director Plant Services	261				
7	Secretary - Executive Director Teaching and Learning	243				
7	Secretary - Executive Director Transformational Learning	243				
7	Specialist - FNS/Admin Support	243				

8

Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
8	Secretary - Area Superintendent Elementary	243	Hourly	\$20.03	\$25.68	\$31.33
8	Secretary - Area Superintendent Secondary	243				
8	Secretary - Assistant Superintendent Administration	243				
8	Secretary - Assistant Superintendent Human Resources	243				
8	Secretary - Legal	243				

9

Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
9	Secretary - Assistant Superintendent Technology & Telecom	243	Hourly	\$21.43	\$27.48	\$33.53
9	Secretary - Chief Academic Officer	243				
9	Secretary - Chief Financial Officer	243				
9	Specialist - SNE Payroll	243				
9	Specialist - Teacher/Monthly Payroll	243				

10

Pay Grade	Job Title	Days Worked	Minimum	Midpoint	Maximum	
10	HR Specialist - Leaves and Retirement	243	Hourly	\$23.72	\$30.23	\$36.74
10	Specialist - Assessment	243				
10	Specialist - HR Staffing	243				
10	Specialist - HR Substitute Services	243				
10	Specialist - PDC Facilities	243				

2016-17 Educational Aides Pay Plan
Arlington ISD

1

Pay Grade	Job Title	Days Worked
1	Classroom Assistant - Athletics/PE	183
1	Classroom Assistant - ESL/Bilingual	183
1	Classroom Assistant - Choices	183
1	Classroom Assistant - Elementary	183
1	Classroom Assistant - Title I Elementary	183
1	Classroom Assistant - Family Literacy	183
1	Classroom Assistant - Fresh Start	183
1	Classroom Assistant - High School	183
1	Classroom Assistant - Junior High At Risk	183
1	Classroom Assistant - Kindergarten (ESL/Bilingual)	183
1	Classroom Assistant - Music/Art	183
1	Classroom Assistant - Pre-K (ESL, Bilingual)	183
1	Classroom Assistant/Copy Clerk	183

	Minimum	Midpoint	Maximum
Hourly	\$11.64	\$14.21	\$16.78

2

Pay Grade	Job Title	Days Worked
2	Classroom Assistant - ADA	183
2	Classroom Assistant Community Based Transition	183
2	Classroom Assistant - District	183
2	Classroom Assistant - ELL Intervention	183
2	Classroom Assistant Special Ed. - ABLE	183
2	Classroom Assistant Special Ed. - Alt. Curriculum	183
2	Classroom Assistant Special Ed. - Deaf Education	183
2	Classroom Assistant Special Ed. - Gap Inclusion	183
2	Classroom Assistant Special Ed. - Inclusion	183
2	Classroom Assistant Special Ed. - PPCD	183
2	Classroom Assistant Special Ed. - PREVOC	183
2	Classroom Assistant Special Ed. - SEAS	183
2	Classroom Assistant Special Ed. - Speech	183
2	Classroom Assistant Special Ed. - VAC	183
2	Classroom Assistant Special Ed. - Related Services	183
2	Clinic Assistant	183
2	Health Assistant	183
2	Library Assistant	183

	Minimum	Midpoint	Maximum
Hourly	\$12.47	\$15.20	\$17.93

3

Pay Grade	Job Title	Days Worked
3	Campus Technology Manager	202
3	Computer Lab Manager	183
3	STEM Lab Manager - Elementary	183

	Minimum	Midpoint	Maximum
Hourly	\$13.46	\$16.42	\$19.38

4

Pay Grade	Job Title	Days Worked
4	Brailist	193

	Minimum	Midpoint	Maximum
Hourly	\$15.88	\$19.37	\$22.86

5

Pay Grade	Job Title	Days Worked
5	Deaf Interpreter	183

	Minimum	Midpoint	Maximum
Hourly	\$19.85	\$24.21	\$28.57

2016-17 Manual Trades Pay Plan
Arlington ISD

1						
Pay Grade	Job Title	Days Worked		Minimum	Midpoint	Maximum
1	Bus Attendant	182	Hourly	\$10.52	\$12.83	\$15.14
1	Cafeteria Monitor	178				
1	Custodian	261				
1	Food Service Specialist	182				
1	Laundry Helper	261				

2						
Pay Grade	Job Title	Days Worked		Minimum	Midpoint	Maximum
2	Groundskeeper	261	Hourly	\$11.78	\$14.36	\$16.95
2	Laundry - Operator	261				

3						
Pay Grade	Job Title	Days Worked		Minimum	Midpoint	Maximum
3	Assistant Head Custodian	261	Hourly	\$13.55	\$16.52	\$19.49
3	Campus Security Officer	261				
3	Food Service Lead	185				
3	Grounds Equipment Operator	261				
3	HVAC/Refrigeration - Air Filtration Mechanic	261				
3	Irrigation Technician	261				
3	Sewer Technician	261				
3	Warehouse Worker	261				

4						
Pay Grade	Job Title	Days Worked		Minimum	Midpoint	Maximum
4	Bus Driver	182	Hourly	\$14.49	\$17.67	\$20.85
4	Crew Lead - Grounds Maintenance	261				
4	Dispatcher - Security	261				
4	Food Service Manager IV	185				
4	Head Custodian	261				
4	Image Processing Associate I	261				
4	Laundry Driver	261				
4	Paid Busing/Driver	261				
4	Preventative Maintenance Vehicle Technician	261				
4	Security - Corporal	261				
4	Transportation - Fleet Technician	261				
4	Transportation - Router	261				
4	Parts Clerk	261				
4	Warehouse Driver	261				
4	Warehouse Driver - Food Service	261				
4	Warehouse Driver - Textbooks	261				

5						
Pay Grade	Job Title	Days Worked		Minimum	Midpoint	Maximum
5	Building Maintenance Technician	261	Hourly	\$16.67	\$20.32	\$23.97
5	Catering Manager	243				
5	Equipment Repair - Operations	261				
5	Food Service Manager V	185				
5	Security - Segeant	261				
5	Transportation - Dispatcher	261				

6						
Pay Grade	Job Title	Days Worked		Minimum	Midpoint	Maximum
6	Assistant Manager - School Store	261	Hourly	\$18.33	\$22.35	\$26.37

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6	Building Maintenance - Skilled General Maintenance	261
6	Building Maintenance - Skilled General Maintenance Painter	261
6	Food Service Liaison Manager	185
6	Food Service Manager VI	185
6	Food Service Warehouse Lead	261
6	Foreman - Laundry	261
6	Lead Parts Clerk	261
6	Image Processing Associate II	261
6	Licensed Pest Control Applicator	261

7

Pay Grade	Job Title	Days Worked
7	Crew Lead - General Maintenance	261
7	Custodian - Foreman	261
7	EMS/HVAC Technician	261
7	Fire Alarm Technician	261
7	Foreman - Grounds	261
7	Foreman - Regular Ed Router	261
7	Foreman - Special Ed Router	261
7	Foreman - Trips	261
7	Foreman - Warehouse	261
7	Grounds Mechanic	261
7	Heating & Air Conditioning Zone Lead	261
7	HVAC/Refrigeration - Mechanic	261
7	Image Processing Associate III	261
7	Integrated Pest Management (IPM) Coordinator	261
7	Journeyman Electrician	261
7	Journeyman Plumber	261
7	Safety Technician/Driver	261
7	Technician - Audio/Visual	261
7	Security Technician	261
7	Transportation - Preventive Maintenance Vehicle/Video Technician	261
7	Vehicle Mechanic	261

	Minimum	Midpoint	Maximum
Hourly	\$20.53	\$25.03	\$29.53

8

Pay Grade	Job Title	Days Worked
8	Foreman - Building Maintenance	261
8	Foreman - Electrical	261
8	Foreman - Energy Management Systems	261
8	Foreman - Fire Systems	261
8	Foreman - HVAC	261
8	Foreman - Parts	261
8	Foreman - Plumbing	261
8	Foreman - Telecommunications	261
8	Foreman/Food Service Maintenance	261
8	Supervisor - Security Technician	261
8	Transportation - Maintenance Foreman/Vehicles	261
8	Lead Vehicle Mechanic	261

	Minimum	Midpoint	Maximum
Hourly	\$25.67	\$31.29	\$36.91